

WTVI (TV), Charlotte, North Carolina
 Central Piedmont Community College
 Annual EEO Public File Report
 Reporting Period: July 22, 2022 through July 21, 2023

There was 2 full-time vacancy filled during the reporting year.

Position Title	Number Interviewed	Learned about job Opening/Referred from
WTVI Development Specialist – 6/12/2023	4 Total Interviewed –	LinkedIn, TVjobs.com, CPCC.edu jobboard – (2 referrals) – Successful candidate came from Cpcc.edu job board
WTVI Videographer/Editor – 4/03/23	3 Total Interviewed -	Cpcc.edu, NC Comm Colleges, WTVI PBS Char – Successful candidate came from WTVI PBS Charlotte website/job board

These recruitment sources were utilized to advertise all WTVI open full time positions vacancy:

Source	Phone	Contact	Address	City	State	Zip
NC Community Colleges Website	919-807-7100	NC Community Colleges job board at www.nccommunitycolleges.edu/jobs	200 West Jones St.	Raleigh	NC	27603
TV Jobs.com	800-374-0119	Mark Holloway, Broadcast Employment Services at admin@tvjobs.com	P.O. Box 4116	Oceanside	CA	92052
North Carolina Association of Broadcasters	919-821-7300	North Carolina Association of Broadcasters JobBank at http://www.ncbroadcast.com/aws/NCAB/pt/sp/jobs	150 Fayetteville St.	Raleigh	NC	27601

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CPCC Employment Website	704-330-6631	Cheryl Raley, Director Talent Acquisition	P.O. Box 35009	Charlotte	NC	28235
WTVIPBS Charlotte Website	704-330-5940	Amy Burkett, Director and General Station Manager	P.O. Box 35009	Charlotte	NC	28235
UNCC (University of North Carolina Charlotte)		UNCC job board at https://career.uncc.edu/employers/recruit-with-us	9201 University City Blvd.	Charlotte	NC	28223

Supplemental Outreach Activities and Initiatives:

Initiatives:

- Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. Each WTVI employee had to take the CPB required training related to that as well as CPCC training. All 19 WTVI employees completed the training by 02/15/23
- All station personnel and interns participated in a session mandated by the Corporation for Public Broadcasting on Avoiding Sexual Harassment in the Workplace on 04/11/2023
- Twenty-two (22) WTVI and CPCC staff members completed the online Prevention Harassment and Discrimination: Gateway training offered by the Corporation for Public Broadcasting through Everfi. The training was completed virtually by staff between August 4, 2022 to February 7, 2023

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Internship Programs

WTVI/CPCC also hosted internships for 2 students of broadcasting from Central Piedmont Community College and Carolina School of Broadcasting from August 2022 to May 2023. Internship Program is designed to provide college students a practical and valuable experience that complements their major field of study. The program creates meaningful, hands-on experiences and gives students a glimpse into the world of public media. Interns work on key projects and are actively involved in business-critical work; they gain a global view of PBS by working collaboratively within their teams and across departments.